**Kenji Yoshino, “The Pressure to Cover”**

**Reading Quest**

What is the difference between being a “homosexual professional” and a “professional homosexual”?

Which is more advantageous within the university?

What is “mesearch”?

What is “covering” behavior according to Erving Goffman?

\*\* *Do you ever find yourself “covering” certain traits?*

**The New Discrimination**

What is the main difference in the new “subtler form of discrimination”?

What are the five cases of discrimation Yoshino discusses?

Who is involved What is the basis of discrimination?

What are mutable and immutable traits? Give some examples.

\*\* *Do you identify with any of the traditionally protected groups? How does that impact your life?*

What is the “melting pot” ideal in American culture? Where does it come from?

\*\* *What do you think of this culture? Do you agree or disagree with it? How does it affect you in your life?*

**The Case Against Assimilation**

What is the “flaw” in the judiciary’s preference to protect immutable traits?

What is the “model of success” according to John T. Molloy?

\*\* *What do you think about Molloy’s advice?*

What is the dynamic between dominant groups and subordinate groups in covering?

What is assimilation?

**The New Civil Rights**

Where does the new civil rights begin?

Why is the “mainstream” a myth?

What is the aspiration of civil rights?

What is pluralism?

According to Yoshino, how should the courts respond to a more pluralistic society?

\*\* *What issues do you see arising from a pluralistic society? What should the response be?*

According to Yoshino, why is law an incomplete solution to “coerced assimilation”?

Who should be responsible instead?

\*\* *Are you included in those he calls on to be responsible? If so, how so? If not, why not?*